

Agree:

- ↳ documentation not extensive
- ↳ A.I. Committee went as light as they could (4 of 5, no sanctions, Rep's returned comments)

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- > documentat on not extens ve
- > A. . Comm ttee went as lght as they could (4 of 5, no sanct ons, ??? ??? comments)

Disagree:

- ↳ view of progressive discipline not running its course.
- based on April 1 letter + some previous issues.

Disagree:

- > v ew of progress ve d sc pl ne not runn ng ts course.
- based on April 1 letter + [and] some prev ous ssues.

Don't know:

- ↳ "magnitude" of plagiarism

Don't know:

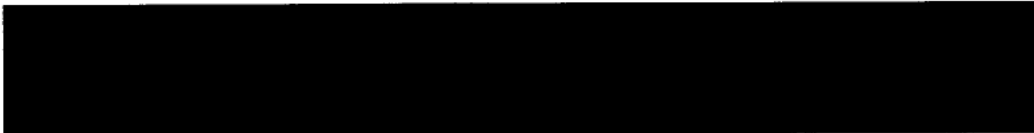
- > "magn tude" of plag ar sm

- ∴ if April 1 letter disappears / Δ → huge problem
- ∴ if " " remains unchanged → better than 50%

[therefore] if 01 April letter disappears/ changes > huge problem.
if 01 April letter remains unchanged, no better than 50 %.

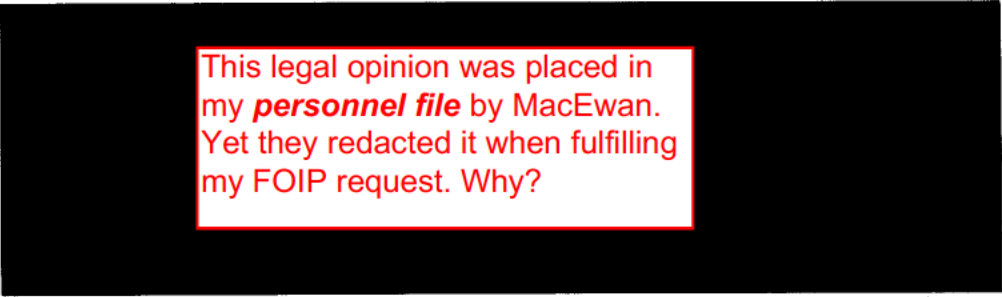
Plag ar sm ??? ts ??? > S gn f cant but not worthy of term nat on
Employment record poor but not catastroph c [therefore] last 2
issues (fo p, plag ar sm) need to be s gn f cant.
Progress ve d sc pl ne d d occur, based on April 1 letter.
Recommendat on > term nate, but look for settlement.

Plagiarism — on its own → significant but not worthy of termination
Employment record - poor but not catastrophic ∴ last 2
issues (FOIP / plagiarism) need to be significant.
Progressive Discipline - did occur, based on April 1 letter.
Recommendation → terminate but look for settlement.

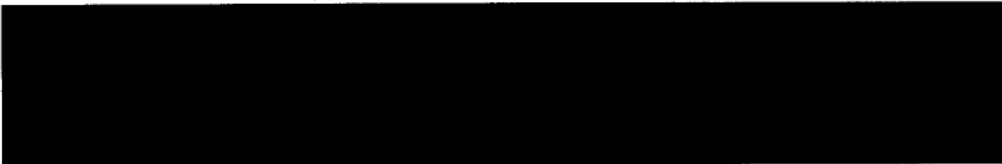


This legal opinion was placed in my **personnel file** by MacEwan. Yet they redacted it when fulfilling my FOIP request. Why?

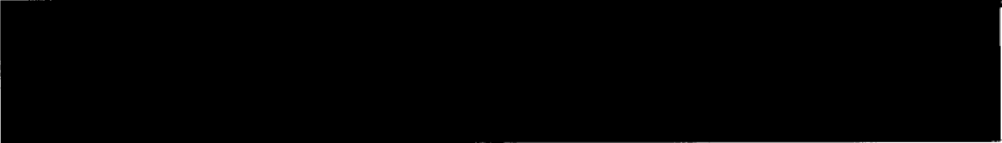
Q: 1. Was there misconduct?
2. Yes -> penalty?
B. Yes + damages
-> harassment claim



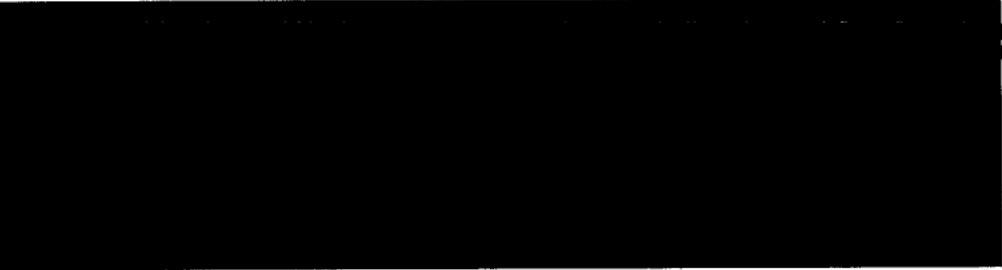
Q: 1. Was there misconduct?
2. Yes -> penalty?
??? + damages of(?) harassment ???



April 1 letter was written exclusive of plagiarising ... identified a final warning; the plagiarising was seen as a(?) culminating incident.



April 1 letter was written exclusive of plagiarising ... it identified a final warning; the plagiarising was seen as a culminating incident



and worrisome
[redacted] worrisome

True [redacted] true



re magnitude:
- Sloppy vs intentional
- written vs oral
re magnitude:
* sloppy vs intentional
* written vs oral

more questionable is the April 1 letter - hopefully sustainable for procedural reasons
if letter stands, then we do have some degree of reasonable progressive discipline -> April 1 letter was 'FOIP'; to say plagiarising was of any significance would lead to double jeopardy claim + for make EC findings moot.

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* if letter stands, then we do have some degree of reasonable progressive discipline -> April 1 letter was 'FOIP'; to say plagiarising was of any significance would lead to double jeopardy claim &/or make EC findings moot.

01/14/2014